



**ANNUAL  
REPORT  
22-23**

*The Legacy of Hope Foundation*







# ABOUT US

The Legacy of Hope Foundation (LHF) is a national Indigenous-led charitable organization whose purposes is to educate and to raise awareness and understanding about the intergenerational impacts of Residential Schools on First Nations, Inuit, and Métis. This includes supporting the ongoing healing process of Residential School Survivors all while trying to address injustices and racism in policy, programs and legislation against Indigenous Peoples. Fulfilling this mandate contributes to Reconciliation among generations of Indigenous Peoples, and Non-Indigenous people in Canada.

This mandate is achieved by:

- Working in partnership with First Nations, Inuit, and Métis schools and educators, private businesses, policing agencies and unions, communities, governments, and organizations across Canada to build accurate educational resources that depict history and foster healthy and respectful relationships.
- Undertaking communications, research and policy initiatives that support the development and implementation of our culturally appropriate educational programming.
- Maintaining current partnerships while continuing to create new alliances in the public and private sectors with other stakeholders that are willing allies who support Reconciliation in Canada.

All of these activities are informed by the experiences and stories of Residential School Survivors, their families, Sixties Scoop Survivors, and Indigenous communities and organizations. Our work within Indigenous communities and with Survivors is guided by ethical guidelines and principles that are based on: 1) a deep concern and compassion for, and honouring of, Survivors, their families and communities; 2) a clear understanding of the need for, and importance of, the Oral Traditions of Indigenous Peoples; and 3) that our work will benefit Survivors, their families and people in Canada.

Our fundamental guiding principle is that the work of the LHF must contribute to the health, safety, well-being, and healing of Survivors, their families and communities, address racism and injustices in Canada, and promote Reconciliation. In addition to working with Residential Schools Survivors, their families, Sixties Scoop Survivors, and Indigenous communities, the LHF continues to be the world's leading developer of the most comprehensive collection of exhibitions and commemorative projects on the Residential School and Sixties Scoop experience. We do not charge for the use of Exhibitions, and host venues pay only for the shipping costs. The LHF solicits competitive quotes to ensure cost efficient rates.

2020-2021 has been a very successful year of partnering with Indigenous Survivors, community, School Boards and educators, Universities, Federal and Provincial Governments, businesses, unions, law enforcement, and many other Canadians. We continue to expand awareness and increase access to the rich legacy and contributions of Indigenous Peoples in Canada, in addition to promoting education about the true history of injustices. This encourages our partners and all Canadians to honour and acknowledge our past and present, to build empathy and understanding, and inspire action that will improve the lives of Indigenous Peoples today. As a result, we can live as equals in a mutually beneficial, caring, dignified, and just relationship among all and foster true Reconciliation in Canada.



# MESSAGE FROM THE PRESIDENT

My name is Adam North Peigan and I am Blackfoot from the Piikani First Nation in southern, Alberta. I am very honoured to serve as the President of the Legacy of Hope Foundation (LHF) Board.

We are pleased to share that despite the numerous challenges we encountered, LHF has had another remarkable year. Our Board is immensely grateful to our Executive Director, Managers and all Staff members for their exceptional work and I am thankful to be working alongside such a committed Board. We firmly believe that the success of any organization stems from the dedication of its Staff, Management and Board and the collective efforts with communities, partners and allies to see such a significant impact among our people.

Over the past year, the LHF Board and Staff continued our work in overcoming the challenges presented to us by the pandemic and shutdowns in previous years. Fortunately, we have persevered through the toughest times and like everyone else, we are delighted to see health restrictions lifted and physical gatherings taking place once again. Throughout history, events and gatherings have held great significance for Indigenous Peoples, it is vital that we gather, to exchange stories and celebrate the rich vibrance of our cultures. We are elated that the joy of gathering has been reinstated in our communities. It brings us happiness to once again participate in these cherished traditions, fostering the very spirit that defines us.

This year we were able to witness the historic visit of Pope Francis to Canada, during which time he displayed a profound commitment to understanding and embracing Indigenous cultures across Canada. The time he dedicated to spending with Indigenous groups, learning about our traditions and customs demonstrated a genuine desire to foster Reconciliation and healing. As a result of this opportunity to showcase our cultures, the message remained clear to Pope Francis, that we are still healing and reclaiming our languages and cultures and that an apology from the Catholic Church was due. An Indigenous delegation was selected to travel to the Vatican and witness an apology from the Catholic Church for its role in the tragic atrocities inflicted upon generations of Indigenous Peoples and communities during the dark chapter of the Residential School System in Canada. The Apology and hearing the Church take responsibility for the atrocities was a step forward in acknowledging the pain and suffered endured by generations and helps move us forward down the path of Reconciliation, understanding and respect, engaging as Nation to Nation.

We extend our heartfelt gratitude to the dedicated individuals, organizations and communities who have generously supported us through the numerous fundraising events held on our behalf. It's the unwavering commitment and participation in these initiatives that have made a tremendous impact on advancing our projects. The funds raised have been instrumental in the development and delivery of Cultural Reclamation Workshops and digital content that supports Survivors and Intergenerational Survivors in their healing journey. This work is invaluable and plays a vital role in healing our people and fostering a renewed connection to our cultures and providing a platform for growth and empowerment. We greatly appreciate the unwavering support and partnerships on this collective journey of healing, Reconciliation and Cultural Reclamation. Together all things are possible.

# MESSAGE FROM THE EXECUTIVE DIRECTOR & IN-HOUSE LEGAL COUNSEL

Over the past year, it has been more important than ever that Indigenous Peoples have tools and opportunities for community support and cultural reclamation that support recovery from prior years. During the pandemic, Indigenous Peoples endured more negative social and economic impacts, experienced isolation, mental health crises and faced exacerbating existing inequalities.

The LHF faced many hurdles and were confronted by trauma that was unprecedented and sometimes overwhelming. The LHF Team, Board and Indigenous Peoples have had to deal with the ongoing uncovering of thousands of unmarked graves at Residential Schools, public denialism, and the impacts from the Pope's apology surrounding the role churches played in abuses that occurred. LHF continued to face Staff shortages while keeping up with delivering on our projects and supporting Survivors and their families who were often triggered and reaching out throughout the year.

I am beyond inspired and humbled by how well Indigenous Peoples and the LHF Board, Management, Staff and Volunteers and Canadians have all risen to all the challenges and continued to deliver amazing results with all of its objectives that foster Reconciliation.

The LHF Team developed and completed new proposals, and developed new fund-raising campaigns, tiers for donating and forged new relationships with all our donors. No matter the project or department delivering it, everyone worked collaboratively to support one another because everyone understands that the work, we do is collectively supports Survivors and communities. I have remained incredibly encouraged by the outpouring of support from all Canadians. I have always maintained that if Canadians knew the truth about Indigenous history, they would behave differently and this continues to be true and is evident by all our new partnerships with small, medium and large businesses, unions, teachers, and so many others who support addressing injustices and ending discrimination against Indigenous Peoples. I am beyond grateful for the growing public support that has followed, the commitment by Indigenous Peoples and Canadians, and I have witnessed Reconciliation in action!

Throughout the year, the LHF remained accountable and delivering on projects while taking action to protect the health of its Board, employees by focusing on work/life balance. While we mourned the loss of thousands of children and the losses for their Nations and communities, we continued with projects aimed to support those who were struggling through the healing process by offering Cultural Reclamation Workshops and recording Survivor Testimonies of overcoming to share with other Survivors, along with Mental Health Resources and Toolkits of services across Canada so we can support not only surviving but thriving.

Although our offices have remained open every day, we have reduced our workspace and have a hybrid model where some staff work remotely from across Canada, and we continued to achieve concrete results with positive impacts for Survivors and the Canadian public. I am beyond proud of what the LHF Staff has achieved while being cost efficient.



This Annual Report details the many accomplishments made and the efforts the LHF continues to make on behalf of Survivors and their families. Among the many achievements this year, I would like to highlight the successful launch of our language reclamation project – Voices from the Land which brought together Indigenous language speakers and teachers to share best practices which we recorded to share with other Indigenous communities looking to retain and regain their language. Cultural Reclamation Interviews and workshops with and for Survivors continued along and have been added to our Portal as resources. These initiatives are the result of years of discussions, surveys, engagement and collaboration with Survivors and their families, and their directives to support on-the-land healing initiatives to address the impact of generations attending Residential/Day Schools, and for those who were forced into care. These projects have been successful due to the continued commitment to achieve the goals of the LHF, support from Survivors and their families, Elders, Youth, Knowledge-Keepers and communities across Canada. Our goals include a promise to foster Reconciliation for the future generations, while being guided by Survivors and Canadians on how best to accomplish that while routinely checking in on the progress we have made and making improvements to better meet needs.

The LHF has been able to provide a work environment for increased flexibility and better planning and coordination of the complex work that is currently being undertaken by the organization. The LHF has continued to build capacity internally so that we can run more efficiently and meet higher demands from the public. Some examples include:

- The expansion of the Finance Department with its full-time Fund-Raising and Donations Officers along with a Payroll Officer to meet all Operations and Administration needs with accounting students as volunteers. They have created Financial Literacy Workshops that has offered tools to Indigenous Peoples across Canada and have continued to ensure accountability and reporting for the success of all of our projects.
- The LHF has supported training of our Human Resources and Well-Being Department to ensure they are equipped and balanced when engaging with community. The Team grew and allowed for more community outreach across Canada with Well-Being and Cultural Reclamation Workshops taking place.
- The LHF has continued to have full-time Information Management and Information Technologies and Communications for increased outreach and promotion of the LHF.
- Staff rotating to cover the Management role while we searched for a new Manager and continued with the development of new educational resources produced with Educators and Indigenous Peoples that address the historical gaps in knowledge about Indigenous history.
- The Exhibition and Curatorial Department has continued to produce more exhibitions on different topics such as disclosing facts about the cruel and unethical medical experimentation and treatment Indigenous Peoples have faced for decades, to expose other aspects of Canadian history in order to address ongoing racism. Another exhibition was developed around the National Day for Truth and Reconciliation to identify actions we can take to foster Reconciliation. This year, the Exhibition Team ensured that exhibitions circulated to more than 75 host locations and maintained good relationships with our exhibition Hosts from across Canada, while concurrently managing outreach, shipping exhibitions and arranging for repairs in between.

I, along with Staff, have continued to develop new partnerships with universities, national and provincial organizations and governments, banks, businesses, unions, individuals, policing agencies, child welfare agencies and with individual members of the public in an effort to expand our goal of engaging allies in fostering Reconciliation in all areas.

A key part of LHF's success has been the support of our Board Members, and in particular the leadership by our President, Adam North Peigan and the outreach he has done across Canada to promote the LHF. He has led the charge in ensuring policies were in place to ensure accountability and transparency in reporting to the public. I am thankful for all the time and effort our Volunteer Board Members have spent dedicated to the LHF.

I am also deeply moved by the commitment and passion of everyone that gets involved with the LHF and the mission of creating a brighter future filled with equity and justice for everyone. I often can be heard saying that everyone who work for LHF, is highly driven, dedicated and called to do their work with passion and purpose and the work is more than just a job. I am beyond thankful for the Management Team, the Staff (full and part-time workers), the research students, Consultants, and the dozens of essential and dedicated Volunteers, including our Board, who work tirelessly to fulfil the mission and mandate of the LHF. I value, honour and appreciate you and I am so thankful for your wholeheartedness and service.

It is my hope that LHF can create a sense of belonging, tools for language revitalization and cultural pride and supports for Indigenous Peoples to be thriving as we once were for thousands of years prior to contact. LHF will continue to address racism, discrimination and injustice, build positive relationships with Canadians based on empathy, understanding, and healing so we can create a better country for future generations.

It is an honour and a pleasure to continue to serve Survivors, their families and communities, and the public as the ED and In-House Legal Counsel at the LHF. With the continued commitment, cooperation, and leadership of our Board, the LHF will continue to progress on fulfilling all of its goals. Together we are stronger and can accomplish a society that embraces the well-being (mental, physical, spiritual and emotional) of all of its citizens.

*Wela'liq, Miigwetch, Nia:wen, Nakurmiik, Woliwon, Mahsi'Cho, Hiy Hiy, Guneshcheesh, Howa'a, Kinanaskomitin, Ekosi, Merci, Thank you, thank you, thank you!*



# BIOGRAPHIES OF BOARD MEMBERS

## ADAM NORTH PEIGAN, PRESIDENT

Adam North Peigan is from the Piikani First Nation in Treaty 7 and currently resides in Edmonton. During his career, Adam has advocated for Aboriginal Programs and Services in Health, Child and Family, Employment and Training, Education, Housing, Justice, and Reconciliation. He has numerous years of experience in governance as a member of Boards and Committees in the Indigenous communities in BC and in Alberta. Adam showed leadership in his community of Piikani, by serving on Chief and Council. He also held Public Office by being appointed by the Minister of Health in British Columbia in 1998 as a Governor to one of the largest Health Authorities in BC, the South Fraser Health Region. Adam has held positions of leadership as the Senior Administrator for the Tsawwassen First Nation in BC, the Chief Executive Officer for the Wesley First Nation in Morley, and the Chief Executive Officer for the Canadian Native Friendship Center in Edmonton. As an Indigenous man, Adam's culture and tradition enrich his life to the fullest. Adam is a Pow Wow dancer in the Men's Traditional dance category and he has traveled all across Canada and the US participating in Pow Wow celebrations.

Currently, Adam is the President of the Sixties Scoop Indigenous Society of Alberta. Under Adam's leadership, the Society works closely with the Government of Alberta and the Government of Canada to foster Reconciliation efforts for all Sixties Scoop Survivors in the Alberta region and across Canada. Adam was appointed to the Legacy of Hope Foundation Board in January 2018 and was elected President of the Board in 2020.

## NADINE DELORME, VICE-PRESIDENT

No biography.

## NINA SEGALOWITZ, SECRETARY

Nina was born in Fort Smith, NWT, and is Inuvialuit and Dene. In addition to being a proud mother of three, Nina has been a community service worker for the past 25 years. She is a Cultural Consultant for the Canadian Armed Forces, the City of Montreal Police Department, in addition to universities and schools. She also facilitates the KAIROS Blanket Exercise, which includes sharing her experiences as a Sixties Scoop Survivor. Presently, Nina holds a B.A. in Applied Human Relations and works as a Cultural Consultant. Nina was appointed to the Legacy of Hope Foundation's Board in January 2018.

## DR. ALLYSON STEVENSON, BOARD MEMBER

Allyson Stevenson is Métis scholar and adoptee whose family is from Kinistino, SK, raised in Regina. She joined the Indigenous Studies Department at the University of Saskatchewan as the Gabriel Dumont Chair of Métis Research in July 2020. She obtained her PhD in History from the University of Saskatchewan in 2015. From 2016–2017 she was the inaugural Aboriginal Postdoctoral Fellow at the University of Guelph where she worked on developing a historical analysis of Indigenous women's political organizing in Saskatchewan during the 1970's. From January



2018 to June 2020, she was an assistant professor at the University of Regina in the department of Politics and International Studies and a Tier II Canada Research Chair in Indigenous Peoples and Global Social Justice. Her current research specializes in histories of Indigenous women's political organizing, the Sixties Scoop, Metis history, and settler-colonialism. Her book, *Intimate Integration: The Sixties Scoop and the Colonization of Indigenous Kinship* was published with the University of Toronto Press in Dec. 2020. She is a mother to four amazing children and lives in her Métis family's ancestral homeland after coming home in 1998. She is proud that her children are the seventh generation of Fidler descendants to reside in Flett's Springs Sk.

## **DR CINDY SWANSON, BOARD MEMBER**

Dr. Cindy Swanson is a Cree/Métis woman from Edmonton, Alberta, and has completed her PhD at the Centre for Research for Teacher Education and Development, at the University of Alberta. Her doctoral studies focus on the experiences of Indigenous children and their families as they first enter school landscapes. She studies the concepts of familial curriculum-making and how children's worlds are shaped within, by, and in-between, their experiences in the school curriculum-making world. Since 2000, she has worked with the Edmonton Public School Board. She has also served on the Board of Directors with the Aboriginal Healing Foundation since 1998 and has served on the LHF Board since 2005.

## **HATAV SHALILEH, BOARD MEMBER**

As a Settler in Canada, and specifically on the unceded Algonquin Anishinaabeg territory known as Ottawa as of six-years-old, Hataav Shalileh is motivated to bring together her background and experiences in social work, project management, event planning and fundraising, policy and strategy work, data analysis, and research and reporting to support the work of the Legacy of Hope Foundation. Serving on two other Boards and engaged with other community services and organizations in Ottawa, Hataav will leverage her networks and skills to expand the critically important work of the Legacy of Hope Foundation in raising awareness about the history and continued intergenerational impacts of the Residential and Day School system and subsequent Sixties Scoops on Indigenous Survivors, their descendants, and communities, with a view to prompt learning, action, and Reconciliation, locally and nationally.

# ORGANIZATIONAL CHART



## ORGANIZATIONAL CHART

2023

**FINANCE**



**SHANNON MACMILLAN**  
SENIOR MANAGER OF FINANCE



**TARA DEVLIN**  
INDIGENOUS COMMUNITY ENGAGEMENT OFFICER



**ZOE GOLUCH**  
DONATIONS OFFICER

**EXHIBITIONS & CURATORIAL PROJECTS**



**MIGWUHN TWENISH**  
MANAGER OF EXHIBITIONS AND CURATORIAL PROJECTS



**HANNAH MORIKAWA**  
RESEARCHER & CONSULTANT



**SETH GRANSDEN**  
GRAPHIC DESIGNER



**FLORA CONTI**  
ADMINISTRATIVE ASSISTANT & JUNIOR RESEARCHER

**HUMAN RESOURCES & WELL-BEING**



**CASEY GRANSDEN**  
MANAGER OF HUMAN RESOURCES AND WELL-BEING



**HANNAH VICAIRE**  
INDIGENOUS COMMUNITY ENGAGEMENT OFFICER



**ROBIN STERLING**  
FUNDRAISING OFFICER



**MIA DUBUS**  
JUNIOR RESEARCHER & LIAISON OFFICER

**EDUCATION, INFORMATION TECHNOLOGY & COMMUNICATIONS**



**LEWIS BARNABY**  
MANAGER OF EDUCATION, INFORMATION TECHNOLOGY AND COMMUNICATIONS



**NATALIE SOLE**  
ADMINISTRATIVE ASSISTANT & JUNIOR RESEARCHER



**MICHELLE FRASER**  
RESEARCH OFFICER & ASSISTANT PRODUCER TO THE INDIGENOUS ROOTS AND HOOTS PODCAST



**DANIELLE JAMES**  
RESEARCHER & PROJECT OFFICER



**GORDON SPENCE**  
INDIGENOUS COMMUNITY ENGAGEMENT OFFICER

**OPERATIONS/ ADMINISTRATION**



**BRENDA LEBOUTHILLIER**  
EXECUTIVE ADMINISTRATIVE ASSISTANT



**HAILEY OTTAWA**  
RECEPTION



**MARIAH SHECAPIO-LACROIX**  
GRAPHIC DESIGNER

Note: Changes in staff, job titles and department affiliations occurred between April 2022 and March 2023. This organizational chart only offers an overview of our staff as of January 27, 2023.

# EXHIBITIONS AND CURATORIAL PROJECTS DEPARTMENT

Throughout the year the department continues to develop and add to the LHF's already extensive catalogue of travelling exhibitions. The LHF has over 28 exhibitions with 3 currently in progress or close to completion. All our exhibitions include firsthand Indigenous Testimonies of the Residential and Day School System and Sixties Scoop as well as associated activities that promote healing and encourage acts of Reconciliation.

As part of our commitment to Survivors and to providing resourceful materials to support the mandate of the LHF, the Exhibitions department continually seeks funding to develop new exhibitions and materials. This fiscal year the department had 4 projects in development, summarized below:



## AN INTRODUCTION TO SIXTIES SCOOP: HOW WE GOT HERE

Starting around the 1960s, thousands of First Nations, Inuit and Métis children were apprehended by the Canadian Child Welfare System and placed into European-Canadian adoptive families. This act of “scooping” Indigenous children from their parents and communities was not consensual, and was another attempt by both the Provincial and Federal Governments at asserting control of Indigenous Peoples that worked in conjunction with the impacts of the Residential School System.

Taken from their families and cultural surroundings, apprehended Indigenous infants and children grew up in environments that were not only not conducive to, nor supportive of, their Indigenous identities but all forms of abuse too. This resulted in generations of Indigenous Peoples who suffered neglect, abuse, and mental and physical health issues later in life that originated from these violent experiences and cultural disconnect. The consequences of the Sixties Scoop are evident today in the overrepresentation of Indigenous children in the Child Welfare System. Launching in 2023, this Exhibition emphasizes the healing and resiliency of Sixties Scoop Survivors,



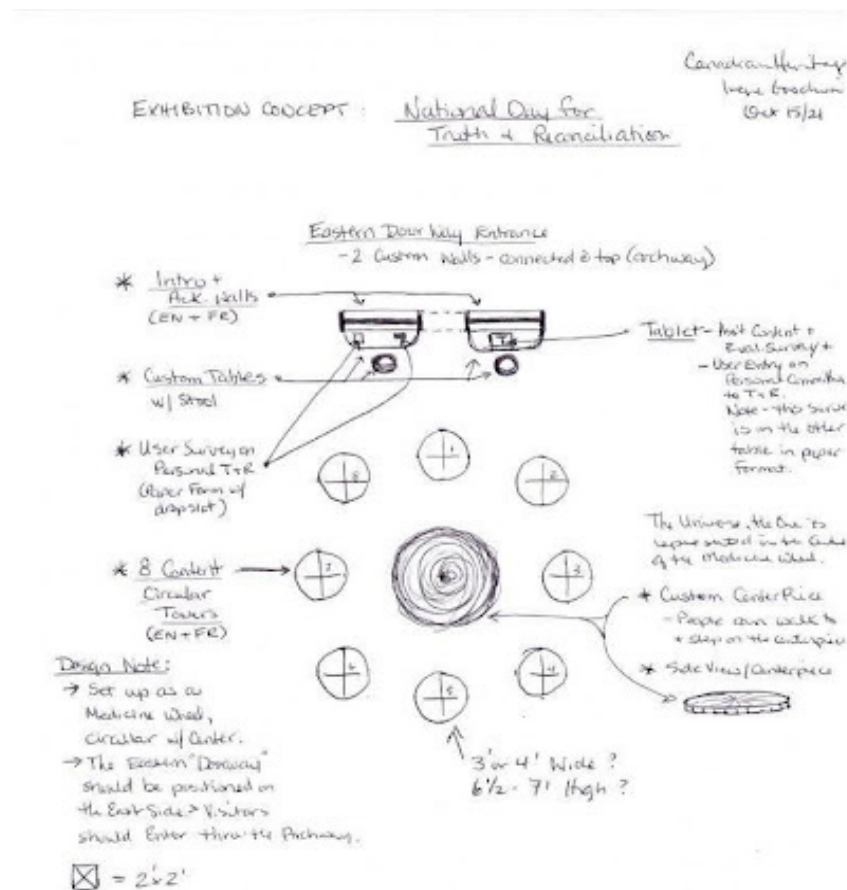
their descendants, and their communities.

The Funding for this Exhibition was generously provided by the Sixties Scoop Healing Foundation.

## NATIONAL DAY OF TRUTH AND RECONCILIATION: SEPTEMBER 30

In 2021, Bill C-5 made September 30th the National Day for Truth and Reconciliation. As Canada's first statutory holiday dedicated to commemorating First Nations, Inuit and Métis Survivors of the Residential and Day School System, September 30th is a day to promote education, empower Indigenous voices, and work towards Reconciliation for a better Canada for future generations.

The National Day for Truth and Reconciliation also stands for Indigenous Remembrance, as all too often Indigenous histories are obscured and ignored in the history of Canada. By telling the whole history of colonization and oppression against Indigenous Peoples, the impacts of the Residential and Day School, the Sixties Scoop, and other oppressive institutions, this project provides vital resources that promote public discussions about Reconciliation between Indigenous Peoples and Canadians.





This project was funded by the Canadian Heritage, Museums Assistance Program (MAP) and is launching in September 2023.

## INDIGENOUS PERSPECTIVES AND BEST PRACTICES IN ADDRESSING GENDER-BASED VIOLENCE

According to the National Inquiry into Missing and Murdered Indigenous Women and Girls and Two-Spirit, Lesbian, Gay, Bi-sexual, Trans, Questioning plus (2SLGBTQ+), Gender-Based Violence (GBV) is a significant contributing factor in high mortality rates and missing persons reports among Indigenous Peoples. In fact, Indigenous women experience violence at higher rates than any other population in Canada.

This three-year project, which is expected to launch in 2024, will create both an Exhibition and an Activity Guide that use the voices, Testimonies, and wisdom of Indigenous women, girls, and 2SLGBTQ+ to educate all Canadians about Gender-Based Violence and how this problem can be addressed. By adopting Best Practices from those most affected by this epidemic of violence, everyone can learn from these experiences and become empowered to address GBV and speak up for respectful treatment to build positive change in our society.

This project was generously funded by the Department of Women and Gender Equality Canada.

## EXHIBITIONS CIRCULATIONS PROJECT



This project's objective is to offer those with limited funding an opportunity to host LHF exhibitions within their community or organization. All our exhibitions promote Indigenous history and culture which helps to educate and raise awareness of issues impacting Indigenous Peoples across Canada. All of LHF exhibitions are loaned out to Governments, galleries, Indigenous communities, universities, and anyone else who reaches out. LHF advertises our exhibitions through social media, our website, by promoting the LHF catalogue, and through community outreach.

This two-year project has supported 47 exhibition bookings for 37 hosts across Canada, which would not have been possible without funded shipping provided to those with limited funds

This project was supported by the funding from the Department of Canadian Heritage, Museums Assistance Program.

The Exhibitions Team has also put in a proposal to renew the Exhibition Circulation Project for another two years and are awaiting a response.

## EXHIBITION SCHEDULING

For this fiscal year of April 2022 to March 2023, LHF has successfully had 61 exhibitions bookings for 52 Hosts all across Canada. For the first time ever, LHF had booked out all 28 exhibitions for the month of September 2022.

Listed below are the host organizations and the exhibitions they presented:

Bryce V1.2: Forward Summit - Calgary, Alberta. May 2022  
 Nat Crime V2.1: CRA Sudbury - Toronto, Ontario. March 2022 - December 2023  
 Youth Banners V1.1: Elliot Lake Ontario. November 2021 - June 2022 at multiple schools  
 Generations Lost V2.1 and Bryce V1.1: CASS - Edmonton, Alberta. May 2021 - April 2022 at multiple locations  
 WATC V2.2: Renfrew Public Library - Renfrew, Ontario. March - August 2022  
 WWSFA V1.1: Vancouver Maritime Museum - Vancouver British Columbia. May - November 2022  
 Youth Banners V1.2 and Remembering: Lacombe & District Historical Society - Lacombe, Alberta. May - July 2022  
 Generations Lost V2.2: BC Prosecution Service - Richmond, British Columbia. May - June 2022  
 Youth Banners V2.1: Solstice Pow Wow - Ottawa, Ontario June 2022  
 Bryce V1.2: Annual Clinical and Scientific Conference - Québec City, Québec. June 2022  
 Bryce V1.1: Indigenous Sharing and Learning Centre at Laurentian University - Sudbury, Ontario. June 2022  
 Generations Lost V2.1: PGL Environmental Consultants - Vancouver, British Columbia. June - August 2022  
 WATC V2.1: PGL Environmental Consultants - Whitby, Ontario. June - August 2022  
 Forgotten V2.1, Inuit Experience V2.1 and National Crime V1.1: Hamilton Police Service - Hamilton Ontario. May 2021 - June 2022  
 WATC V1.1: Chilliwack Museum and Archives - Chilliwack, British Columbia. June - October 2022  
 Waniskahtan V1.1: Mount Royal University Iniskim Centre - Calgary, Alberta. August - October, 2022  
 Generations Lost V2.1: Mount Royal University Iniskim Centre - Calgary, Alberta. November - February 2022  
 Forgotten V2.1: Lougheed House National and Provincial Historic Site - Calgary, Alberta. July - October 2022  
 Generations Lost V2.3: Thunder Bay Museum - Thunder Bay, Ontario. June - October 2023  
 Youth Banners V2.1: Saskatchewan Library Association - Regina, Saskatchewan. May - June 2022  
 WWSFA V3.1 and National Crime V2.2: Adventure Canada - Québec. June - October 2022  
 Bryce V1.2: Multiple events in Ottawa, Ontario. July - August 2022  
 Wanishkahtan V1.1: Indigenous Edmonton Entertainment Group Association - Edmonton, Alberta. July 2022  
 Day Schools V1.1: Heritage New Carlisle - New Carlisle, Québec. July - August 2022  
 Bryce V1.1: Ontario Tech - Oshawa, Ontario. September - October 2022  
 Bryce V1.2 and National Crime V1.1: Queens University - Kingston, Ontario. September - October 2022  
 Youth V2.1: Winnipeg River Heritage Museum - St-Georges, Manitoba. September - November 2022  
 WATC V2.1: University of Ottawa, Ottawa, Ontario. September - October 2022  
 Youth Banners V1.1: Ottawa Public Library - Ottawa, Ontario. September - November 2022  
 Forgotten V1.1: Vincent Design Inc. - Winnipeg, Manitoba. September - October 2022  
 Generations Lost V2.2: College Boreal - Sudbury, Ontario. September - October 2022



Escaping v1.1: Algonquin College – Ottawa, Ontario. September – October 2022  
 Bi-Giwen V2.1: Algonquin College – Perth, Ontario. September – October 2022  
 Generations Lost V2.1: Algonquin College – Pembroke, Ontario. September – October 2022  
 National Crime V2.2: Grimsby Public Library – Grimsby Ontario. September – October 2022  
 Remembering: Clayoquot Biosphere Trust – Ucluelet British Columbia. September – October 2022  
 Youth V1.2: Canyon Falls Middle School – Kelowna British Columbia. September – December 2022  
 WATC 2.2: Alliance Française Ottawa – Ottawa Ontario. September 2022 – October 2022  
 Inuit Experience: Raymond James Ltd. – Toronto Ontario. September – October 2022  
 Forgotten 2.1 and National Crime 2.2: Ross Sheppard High School – Edmonton, Alberta. November 2022  
 Bryce V1.1: Simon Fraser University – Burnaby British Columbia. November 2022  
 Day Schools: UBC Okanagan – Kelowna British Columbia. September – October 2022  
 Bi-Giwen V2.1 and Forgotten V1.1: L'Oréal Canada – Montréal Québec. November 2022  
 Escaping V1.1: Mount Royal University – Iniskim Centre – Calgary, Alberta. January – April 1, 2023  
 Generations Lost V2.2: Peel Art Gallery, Museum and Archives – Brampton, Ontario. February – October 2023  
 Generations Lost V2.3: Wood Buffalo 2023 Arctic Winter Games – Fort McMurray, Alberta. January – February 2023  
 Youth banners V1.2 LHF Language Conference – Ottawa, Ontario. February 2023  
 Generations Lost V2.1 and Youth Banners V1.1: Cranbrook History Museum – Cranbrook, British Columbia. February – April 2023  
 National Crime V2.2: Markham Public Library – Markham, Ontario. February – October 2023  
 Waniskahtan: The Congress of Aboriginal Peoples – Ottawa, Ontario. March 2023  
 Forgotten V2.1: University of Saskatchewan – Saskatoon, Saskatchewan. March 2023  
 Youth V1.2: Olds College – Olds, Alberta. March – May 2023

## OTHER ENDEAVORS

The following are additional tasks that were completed at least once or as ongoing tasks repeated throughout the fiscal year:

- Ongoing communication between hosts, inquiries, booking process and general information
- Tracking incoming and outgoing exhibitions, including booking and scheduling exhibition deliveries and pick-ups, as well as the creation of a new tracking calendar
- Monthly Staff Check-Ins with HR
- Participating in Weekly Exhibitions meetings and Staff meetings
- Updated the LHF exhibitions website page to include new projects
- Welcome new volunteers, provided training and delegated research related tasks.
- Traveled for Interweaving our Communities with the HR and Well-being team throughout the year and filmed 24 interviews with Survivors.
- Recruitment and organization of Project Advisory Committees for various projects.



# EDUCATION DEPARTMENT

## SUMMARY

The Education Team had a very busy year, but it was also a year of departures. Jane Hubbard was the Manager of Education and Andrew Bomberry her replacement moved on to other opportunities in 2022, and while we have missed their expertise and guidance, we wish them all the best of luck in their new positions. In early 2023, we learned that Brenda Powder would be moving on to work at the school in her community in Alberta. We extend our best wishes to Brenda as she takes this opportunity to serve her community and share her talents and skills.

Between April 1, 2022 and March 31, 2023, the Education team submitted applications for funding amounting to over a million dollars. Responses from potential funders have started to trickle with some rejections, and several successes. All of the applications submitted were the result of a collective effort, enhancing our Team's experience and knowledge in proposal writing. Our Team continues to search and apply for funding to support the array of initiatives aimed at broadening and enhancing the quality of educational products and opportunities for LHF to deliver to the public.

Two major projects, Seeds and Voices from the Land are nearing completion and are set to be wrapped up shortly. The pandemic's lingering effects caused some setbacks amidst some of our projects with a few rejections and several successes. Despite these obstacles our Team remained dedicated to pushing our initiatives forward while maintaining the high quality of our resources. Core activities that took place within the Education Department from April 1, 2022, to March 31, 2023, included:

## PROPOSAL SUBMISSIONS

The Education team submitted 9 funding proposals for a total of \$1,192,650 in potential funding, between April 1, 2022 and March 31, 2023.

Building on Heather Harnois's previous success securing funding for the Seeds Project from the Ontario Trillium Foundation in 2020, we applied to their Resilient Communities Grant to expand on this popular programming. Other proposal submissions included:

- **Canada History Fund:** The LHF aims to expand the reach of our educational services through the creation of our first interactive, online-based Indigenous education program geared towards students in Kindergarten to Grade 8. This two-year project will draw knowledge from both the LHF's existing array of educational curriculum and resources. These resources have been developed over the years from working with Survivors, Indigenous communities, Elders, and Knowledge-Keepers. Using a Traditional Ecological Knowledge (TEK) approach, this project, "If the Land could Speak: Embracing the Living Knowledge of Indigenous Peoples in Canada," is designed to introduce students to the rich history of Indigenous Peoples in Canada through their unique food history.  
**Amount applied for:** \$229,022.
- **Library and Archives Canada - Listen, Hear Our Voices (LHOV) Fund:** The Education Department submitted a proposal to Library and Archives Canada for the LHF Digital Archive and Finding Aid Project. This project would create a digital archive and a simple finding aid to preserve the fullness of Survivor Testimonies. It will also cre-

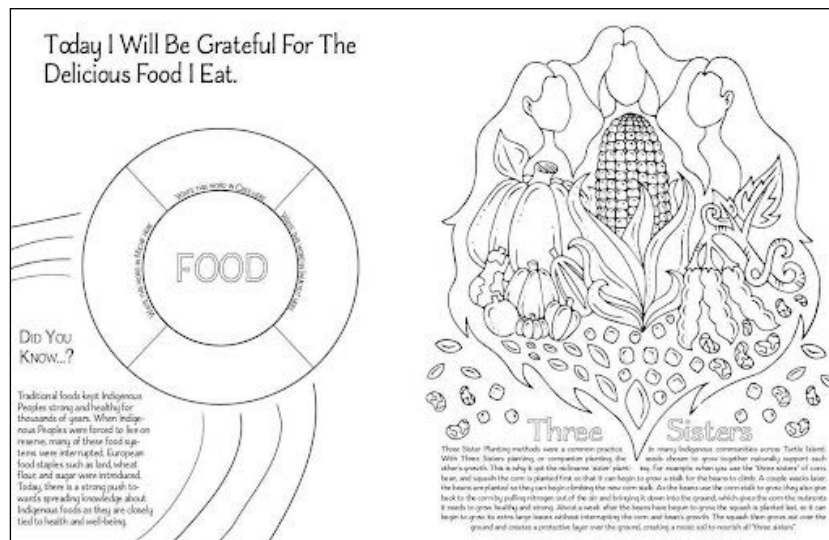


ate a finding aid for the many archival images sourced from different Canadian archives over the years.

**Amount applied for:** \$99,500.

- Canadian Heritage – The NDTR Community Project Fund: The Education Department submitted a proposal to Canadian Heritage for the ‘Today I will Speak’ project, in honour of the National Day for Truth and Reconciliation. The LHF plans to create an activity/colouring book that can be read as a storybook to young children. It will feature black line drawings that can be coloured in, an Indigenous language activity, and facts about Residential Schools. The book is meant for all ages and Nations and will include additional resources in the back for older kids, adult learners, and educators.

**Amount applied for:** \$10,000.



Sample page from the forthcoming activity book: "Today I will Speak..."

- McConnell Family Foundation – Letter of Intent: The Education team submitted a letter of intent to the McConnell Foundation for the development of an interactive learning platform to move some of our curriculum content online. Although our letter of intent was declined, we were invited to meet with Brian Jackson, their Indigenous Program Director. He expressed interest in developing a relationship with the LHF and was supportive of our foundation’s work. The Education team will continue to foster this relationship with Brian.
- The National Indian Brotherhood Trust: The Education team submitted a proposal to develop a national curriculum in partnership with the New Brunswick Office of First Nation Education. Working with our contact, Craig Williamson, the LHF continues to seek funding and collaborate on a regional curriculum. Amount applied for: \$371,800. Although we didn’t secure these funds, Teresa secured \$85,000 to develop a specific curriculum for New Brunswick.
- Canadian Heritage – Youth Take Charge Grant: The Education team applied for funding to create a national youth council and run programming to address the intergenerational impacts of the Residential School System. **Amount applied for:** \$86,350. Although we didn’t secure these funds, Teresa secured \$85,000 to develop a specific curriculum for New Brunswick.
- Canada Post Communities Fund: The Education team submitted a proposal to create an activity book for the LHF exhibition, “Remembering, Honouring, and the Way Forward.” **Amount applied for:** \$25,000



- Ontario Trillium Foundation – Resiliency Fund: The Education Team applied for funding to support and expand the “Seeds Indigenous Food Sovereignty” programming to address the long-term impacts of Residential Schools and the violence of colonization.

**Amount applied for:** \$100,000

## ONGOING PROJECTS AND PROGRAMS IN EDUCATION

### THE LORIMER BOOK PROJECT: THE SIXTIES SCOOP AND THE CHILD WELFARE SYSTEM

Over the past year, significant strides have been made in the development of the Lorimer Book Project. As of April 2022, the team, led by Danielle James and comprising three dedicated volunteers, successfully submitted the visual images to the publisher with help of LHF staff.

Meanwhile, Andrew Bomberry and Teresa Edwards began writing initial chapter drafts in July 2022 and continued throughout the year. Although Andrew has since transitioned to a new role outside of LHF in August 2022, Teresa completed the Lorimer Book.

Amid the challenges and delays in design and layout phases due to the pandemic, the team persevered, bringing the book closer to completion. Recent submissions include dedications, acknowledgements, and a valuable resource list.

The list is positioned at the back of the book and features child and youth advocacy groups from across Canada, serving as a crucial reference for youth in care or those transitioning out of care.

### ROOTS AND HOOTS PODCAST

New podcasts released for Roots and Hoots during this timeframe include:

- Podcast Episode with artist and former police officer and teacher James Darin Corbier released April 6, 2022
- Podcast with Cree Elder and Indigenous Suffragan Bishop Larry Beardy released May 26, 2022
- Podcast with the Commemoration and Community Engagement Officer at National Centre for Truth and Reconciliation Jennifer Wood released July 6, 2022
- Podcast with APTN co-founder and CBC broadcast journalist Jim Compton released August 17, 2022
- Podcast with Juno winning musician and keynote speaker Brenda MacIntyre released October 26, 2022

- Podcast with ancestral ash basket-maker Stephen Jerome released December 1, 2022
- Podcast with Inuk CBC broadcaster and The Harpoons musician William Tagoona released January 19, 2022
- Podcast with activist and former Programming and Acquisitions Manager at APTN Steven Martin released February 01, 2023
- Podcast with former President of Pauktuutit, Inuktitut Interpreter, writer and feature of the documentary Martha of the North, Martha Flaherty released March 15, 2023
- Podcast with urban Inuk and one of the founders of the Ottawa Inuit Children's Centre now called Inuuqatigiit Centre, Heidi Metcalfe Recorded November 18, 2022 and released in April 2023
- Podcast with Traditional Pow Wow dancer, Traditional Algonquin drummer, and the Indigenous Cultural Liaison at a local high school, Barry Sarazin Recorded March 2, 2023 and released April, 2023
- Podcast with Tenant Relations Officer and committee member of Minwaashin Lodge and Odawa Native Friendship Centre. Dolores Peltier-Corkey is an Anishinnabe Kwe of the Three Fires Confederacy. Recorded March 23, 2023 and released May, 2023

## VOICES FROM THE LAND – PODCAST

New podcasts released for Voices from the Land during this timeframe include:

- The launch of Season 2 with Brenda MacIntyre, adult learner of Cree and Anishinaabemowin/Ojibwe released July 27, 2022
- Podcast with Errol Kinistino, adult learner of Cree released August 10, 2022
- Podcast with Sharon Shadow, adult learner of Southern Tutchone released August 24, 2022
- Podcast with Gabrielle Bird, youth learner of Cree released September 9, 2022
- Podcast with John Kershaw, adult non-Indigenous learner of Cree released September 21, 2022
- Podcast with Aaliyah O'Watch, adult learner and future teacher of Cree released October 5, 2022
- Podcast with Lydia Sunchild, speaker, former teacher, and administrative support of Cree released October 19, 2022



- Podcast with Kerry Jean Murphy, adult learner of Cree released November 2, 2022
- Podcast with Dr. Tricia Logan, Métis scholar and adult learner of Michif released on November 23, 2022





- Podcast with Angel McNaughton, mother of 5 children learning Mohawk and Cayuga released on November 30, 2022
- Podcast with Victoria Bomberry, adult learner and mother of son who learned Mohawk as first language released on January 11, 2023
- Podcast with Russel Iron, speaker and informal teacher of Cree released January 25, 2023
- Podcast with Felicia Huff, mother of children learning Anishinaabemowin/Ojibwe released February 9, 2023
- Podcast with Kawennakon Bonnie Whitlow, Mohawk language teacher and mother of child learning Mohawk released February 22, 2023
- Podcast with Colleen Joe-Titus, recently retired teacher of Southern Tutchone released March 8, 2023
- Podcast with James Darin Corbiere, former teacher of Anishinaabemowin/Ojibwe released March 22, 2023

## VOICES FROM THE LAND: INDIGENOUS PEOPLES TALK LANGUAGE REVITALIZATION PART 2

### VOICES FROM THE LAND – LANGUAGE GATHERING AND TOOLKIT:



Preparations began in the fall of 2022 for the Indigenous Languages Gathering, which took place from February 7–9, 2023 at the Embassy Hotel & Suites in Ottawa. Project leads Michelle Fraser and Gordon Spence spent the preceding months working closely with participants to create a comprehensive “Language Toolkit” resource aimed at supporting educators and learners of Indigenous languages.

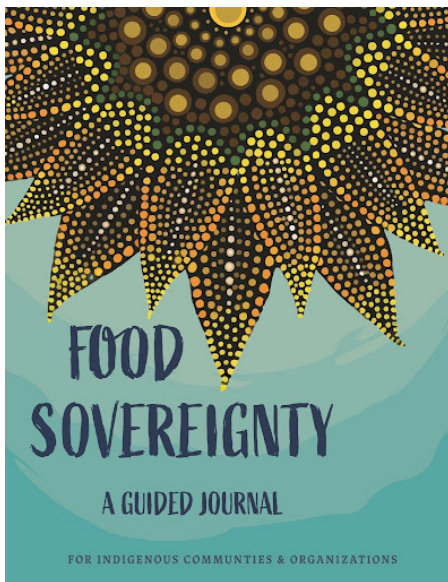
The Toolkit emerged from the second season of the Voices from the Land podcast series. Ten collaborators, including nine from the series and one community connection, were chosen to contribute to the Voices from the Land Toolkit. Each of the ten tools comprising the Toolkit was designed to enhance Indigenous language learning

and retention, and to provide teaching resources. The Toolkit represents a range of Indigenous languages, including Algonquin, various dialects of Cree, Inuktitut, Michif, Mohawk, and Mi'gmaq.

The gathering served multiple purposes. It provided an opportunity for the collaborators to record explanations of their tools (a requirement for the final project deliverables) and for them to share ideas, celebrate achievements, and learn from one another. It also helped the LHF identify what supports, tools, and activities are needed to bolster Indigenous language revitalization efforts across Turtle Island.

Most of the written tools were finalized prior to the gathering. Lewis Barnaby handled the recording and editing of the Toolkit videos. A webpage has been created to host all the Voices from the Land content and is preparing to go live.

### FOOD SOVEREIGNTY PROJECT – SEEDS:



Sample pages from Food Sovereignty – A Guided Journal for Indigenous Communities and Organizations

Building on the success of the initial Seeds Project Booklet, Food Sovereignty – A Guide for Indigenous Youth, a subsequent Seeds booklet titled, Food Sovereignty – A Guided Journal for Indigenous Communities and Organizations was completed. This new booklet’s content is grounded in the wisdom shared by Elders and Knowledge-Keepers during the Seeds: A Virtual, Collaborative Workshop Series on Indigenous Food Sovereignty. Heather Harnois’s vision has been brought to life in the booklet through vibrant illustrations and captivating dot art, exclusively created for the LHF. The remaining tasks were the completion of the final chapter and a final design review by LHF’s graphic designer, Mariah Shecapio-Lacroix.

The Seeds Workshop series connected Indigenous organizations from Saskatchewan, Manitoba, British Columbia, and Ontario, fostering a space for learning from Knowledge-Keepers and Elders on expanding community food programs. The series had several highlights, one being the participation of Tracey Kim Bonneau from APTN’s “Quest Out West” in one of the workshops. The series also facilitated a closer relationship with Dragon Fly, leading to discussions about potential future workshops or projects at their farm located just south of Ottawa. The Education Team is committed to nurturing these positive relationships with previous workshop participants and guest speakers.

## VOLUNTEERS AND NEW EMPLOYEES

Throughout the year, the Education team has consistently worked with 4 - 6 volunteers who contribute to various research topics. These topics range from our national curriculum development and Indigenous food sovereignty, exploring Indigenous food insecurity and the impacts of Residential Schools, as well as language revitalization, the Sixties Scoop, and contemporary Child Welfare System and its statistics.

Our volunteers also support the ongoing Digital Archive Project, a major initiative to organize the extensive collection of photos and important documents held by LHF. Over the past year, they've transcribed more than 25 podcast recordings, workshop teachings, and testimonials. We are fortunate that many of our student volunteers, initially joining to fulfill their program hours, elect to stay on out of enthusiasm and a genuine commitment to Reconciliation. The education team is incredibly grateful for this strong volunteer support largely stemming from Ottawa University students.

In January 2023, Natalie Sole joined us as a part-time Administrative Assistant. She has been instrumental in helping the Education Team stay organized and on schedule, especially as we navigate a greater volume of funding applications this year. Natalie has also taken on the task of coordinating our Community Engagement tour for the upcoming year, already undertaking planning and initiating calls. We welcome Natalie's energy and professionalism to our Team.



*Gordon Spence setting up at the Odawa Children's Pow Wow in Ottawa, Ontario*

*March 25, 2023*



## OTHER ACTIVITIES UNDERTAKEN BY THE EDUCATION TEAM

- Attended all Staff and Managers Meetings.
  - Applied for over \$1,000,000 in potential funding for the Education Department.
  - Wrote contributions to the LHF Donor Newsletter.
  - Submitted the photos to Lorimer publishers for the Sixties Scoop book project from all staff.
  - Created a resource list for Youth In Care or transitioning Out-of-Care for the Lorimer book project.
  - Collaboratively wrote the Education Departments 'Strategic Vision' document based on the LHF Strategic Vision to help guide our work from 2022–2025.
  - Digital Archive Project – collaborated with Archival student volunteer Noah Lauzon on creating a finding aid and Training Manual.
  - Created a video recording and slide presentation to train staff and future volunteers on the digital archive and the finding aid.
  - Trained and organized work for 4 – 6 volunteers at any given time on various tasks including data entry, research and the digital archive.
  - Manager met weekly with 4 – 6 volunteers to assign tasks, check on progress, provide mentorship.
  - Collected, edited and compiled Toolkit submissions for the Voices from The Land language gathering.
  - Coordinated the first LHF Language Gathering in February 2023.
  - Co-ordinated and booked travel and accommodations for a dozen Language gathering participants.
  - Held almost 20 Indigenous Food Sovereignty Workshops for 4 organizations across the country. Workshops helped to expand on each organization's food programming.
  - Mailed out other items for participants from the Seeds Workshop Series.
  - Started a master spreadsheet for the Indigenous Roots and Hoots podcast. Populating is ongoing, (potential sponsors, speakers, past guest directory etc.)
  - Writing transcriptions and edits to language toolkits and language podcasts.
  - Developed a Roots and Hoots Sponsorship package in collaboration with LHF Fundraising Team members Zoe Goluch and Robin Sterling.
-



- Created a document, LHF Gathering Protocols, to help inform and educate Staff before event planning.
- Built a spreadsheet list of potential sponsors (featuring small to medium-sized Indigenous owned businesses) for the Roots and Hoots podcast.
- Organized and held camera training for 3 staff for the Language Gathering.
- Seeds booklet: finished transfer of content into large page template.
- Began planning the LHF Community Engagement Tour, booking booths at Pow Wows, registered for conferences, created a budget for events for approval.
- Hired and trained new Administrative Assistant on tasks and duties to support the Education Team.
- Met with Brian Jaxson from the McConnell Foundation to discuss areas of alignment and relationship-building.
- Met with potential partners from Ontario Native Women's Association.
- Met with potential partners at the AIDS Committee of Ottawa to discuss presenting on the LHF to their Staff, and possibly Financial Literacy Workshops to their clients.
- Attended the Odawa 24th Annual Children's Pow Wow on March 25, 2023.



# HUMAN RESOURCES AND WELL-BEING DEPARTMENT

## Applications

- OTF Resilient Communities Fund Grant  
Partnership with Davalon to facilitate workshops and support to organizational changes related to COVID  
Ask of \$100k for 1 year
  - Canadian Women's Foundation - Investment Readiness Program  
Woman-focused financial literacy workshops  
Ask of \$75k for 1 year
  - CREation Large Project Funding  
Partnership with Davalon for youth-focused art therapy workshops  
Ask of \$75k for 1 year
  - CLÉ proposals (2) with Teresa Edwards  
Teresa trained thousands of francophone students, teachers, principals across Southern Ontario about the history of Residential School and its impacts. LHF exhibition + French curriculum  
Ask of \$150k for 1 year  
Successful
  - PHAC - Addressing racism and discrimination in Canada's health systems  
Medical Workshops for health-care providers (Brenda)  
Ask of \$469k for 21 months
  - Bell Let's Talk Diversity Fund  
Art therapy workshops  
Ask of \$199,920 for 3 years
  - Fostering Reconciliation in Canada - The Way Forward  
Community Support, Multiculturalism, and Anti-Racism Initiatives  
Ask of \$220,000 for 2 years  
Successful
  - Board Retreat Proposal  
Assembled different options and budgets
  - Ontario Trillium Foundation (OTF) - Resilient Communities Fund Fall 2022  
Cultural reclamation workshops  
Ask for \$98,100 for 1 year
-

- PepsiCo  
Cultural Reclamation Workshops  
Ask for US\$25,000
- HydroOne  
Cultural Reclamation Workshops  
Ask for \$25,000 for 1 year
- Canadian Women's Foundation - Investment Readiness Program  
Financial Literacy Workshops for Indigenous Women  
Ask for \$60,000 for 1 year
- Indigenous Services Canada (ISC) - Summer Employment  
Two Indigenous summer students  
Ask for \$16,975
- The Home Depot Foundation  
Indigenous Youth employment program (addressing youth homelessness)  
Ask for \$35,000
- Bell Community Fund  
Cultural Reclamation Workshops  
Ask for \$25,000
- Norwex  
Financial Literacy and Life Skill Workshops for Indigenous Youth  
Ask for \$100,000
- CREation application (Multi-Year)  
Youth Cultural Reclamation Workshops  
Ask for \$139,790 for 2 years
- CREation application (Medium)  
Youth Cultural Reclamation Workshops  
Ask for \$30,000 for 1 year
- Wenjack Fund  
Cultural Reclamation Workshops  
Ask for \$15,000



## PROJECTS AND DELIVERABLES

Interviews, Mental Health Toolkits, and Cultural Reclamation Workshops

- Saskatchewan Engagement  
8 interviews with Survivors, Elders, Knowledge-Keepers and communities
- Alberta Engagement  
9 interviews
- British Columbia Engagement  
5 interviews
- Québec Engagement  
8 interviews (Mi'gmaq First Nation, Alexander First Nation, Gesgapegiag – Mi'gmaq First Nation)
- Developed Mental Health Toolkits (National + Provincial)  
Launched our Survivors Portal

Hosted cultural reclamation workshops:

December 2, 2022

Kitigan Zibi

Cultural Reclamation Workshop (Drum Making): 10-12 Participants

December 13, 2022

Listuguj, Quebec

Cultural Reclamation Workshop (Moccasin Making) : 15 Participants



A list of our interviews and cultural reclamation workshops...



## LHF WORKSHOPS/INTERVIEWS - 2022/2023



### Saskatchewan

April 2022

**Archie Weenie** (Sweetgrass First Nation)  
Sweatlodge

**Bevann Fox** (Pasqua First Nation)  
Survivor, Speaker, Artist

**Bradley Cournoyer** (Regina)  
Power of Culture

**Dana Blacky** (Waywayseecappo First Nation)  
Power of Culture

**Jason Littlelent and Terrance Littlelent** (Kawacatoose First Nation)  
Singing, Drumming, Hoop-Dancing

**Kevin Wesaquate** (Piapot First Nation)  
Buffalo Jump Tour

**Kindred Spirit Watcheston** (Saulteaux First Nation)  
Being a Helper

**Ray Gosselin** (Muscowpetung First Nation)  
Culture and Architecture

## LHF WORKSHOPS/INTERVIEWS - 2022/2023



### Alberta

May 2022

**Tobias Provost** (Pikani Nation)  
History, Identity and Traditional Ways

**Hal Eagletail** (Tsut'ina Nation)  
History, Identity and Traditional Ways

**Jessica Desmoulin** (Biigtigong Nishnaabeg)  
Art, Finding Culture and REDSPIRIT

**Cori Fulton** (Swan River First Nation)  
Healing, Well-being and REDSPIRIT

**Robert Ballantyne** (Stanley Mission)  
Preventing Youth Suicide, Spirituality and Healing

**Walter White** (Enoch Cree Nation)  
Culture, Community and Healing

**Kihew Groux** (Regina)  
Art, Youth and Reconnecting to Culture

## LHF WORKSHOPS/INTERVIEWS - 2022/2023



## Quebec

August 2022

**Aurele Isaac (Listuguj Mi'gmaq First Nation)**  
Importance of Language

**Chris Wysote (Listuguj Mi'gmaq First Nation)**  
Teaching Youth about Culture and Ceremony

**Don Burnstick (Alexander First Nation)**  
Using Humour and Culture as Healing

**Cathy Martin (Listuguj Mi'gmaq First Nation)**  
Indigenous Politics and Healing

**Juliette Barnaby (Listuguj Mi'gmaq First Nation)**  
Identity, Spirituality and Ceremony

**Sheila Swesson (Listuguj Mi'gmaq First Nation)**  
Indigenous Health, Fitness and Well-Being

**Stephen Jerome (Gesgapegiag - Mi'gmaq First Nation)**  
Black Ash Basket-Making

**Wilfred Condo (Listuguj Mi'gmaq First Nation)**  
Fishing, Hunting and Traditional Knowledge

December 2022

**MOCASSIN-MAKING WORKSHOP (Listuguj Mi'gmaq First Nation)**  
**DRUM-MAKING WORKSHOP (Maniwaki Friendship Centre)**



Cultural Workshop - Drum-making session, Maniwaki Friendship Centre (December 2, 2022)



## REVITALIZATION WORKSHOPS

- Hosted 10 workshops with Survivors with Davalon Healing Farm
- French Schools Tour and Curriculum

## FRENCH SCHOOLS TOUR: COLLECTED PRE/POST WORKSHOP SURVEYS, DISTRIBUTED CURRICULUM KITS, UPLOADED THE DATA ON SURVEYMONKEY WITH VOLUNTEERS

- Analyzed the data from pre/post workshop surveys (FR Schools Tour)
- French Curriculum: finding key activities (Grade 8-10) on RSS, IDS, SS and Reconciliation

## FINANCIAL LITERACY WORKSHOPS

- Developed a powerpoint for Financial Literacy Workshops
- Distributed and Collected pre/post workshop surveys
- Completed first report required from TD Bank, one of our funders for Financial Literacy.

## A LIST OF OUR FINANCIAL LITERACY WORKSHOPS...

December 2, 2022

Kitigan Zibi

Financial Literacy Workshop: 16-18 Participants

In person

On Reserve

March 1, 2023

Interval House Ottawa, ON

Financial Literacy Workshop

Off Reserve

March 29, 2023

Minwaashin Lodge

Financial Literacy Workshop ( Ottawa ON ) : 17 Participants

On-line

Off Reserve



## FUNDRAISING

- Worked with Finance to develop and present a Fundraising Acceptance Policy
- Created donation campaigns for the summer/fall
  - Giving Tuesday in July
  - Orange Shirt Day
  - Forever Fest
- Drafted a “holiday giving” package overview
- Drafted a call for donations for Giving Tuesday
- Attended Forward Summit in Calgary to host a booth, key facilitation, and fund-raising.
- Executed silent auction- raised \$7,000.
- Developed a monthly Fundraising Plan
- Drafted Fundraising letters
- Started making bracelets for Fundraising

## VOLUNTEERS

The HR & Well-Being Department would like to acknowledge our volunteers for their precious help throughout this fiscal year. Thank you to the following for your dedication towards helping the LHF!

Anderson, Jessica Lynn  
Berube, Sarah  
Biglou, Sanaz Ghojeh  
Brink, Megan  
Daley, Monet  
Desrochers, Dahlia  
Diallo, Mariam  
Fisher, Joel  
Giles, Colin  
Gibson, Isabelle  
Ghojeh Biglou, Sanaz  
Grado, Olivia  
Hung, Caitlin  
James, Carli  
Joshi, Arya  
Kadri, Razan  
King, Victoria



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Kirchner, Emily  
Krishnasam, Saranya  
Lauzon, Noah  
Louismé, Michaël-Christopher  
Lynn Anderson, Jessica  
Miller, MacKenzie  
Minhas, Alyssa  
Nemec, Karina  
Porco, Tessa  
Rosen, Nicky Samantha  
Salman, Maria  
Samantha Rosen, Nicky  
Slaoui, Chaimae  
Sokolski, Sofia  
Soares, Joseph  
Terier, Saja  
Thang, Vivienne  
Tonin, Attilio  
Whetstone, Karlee

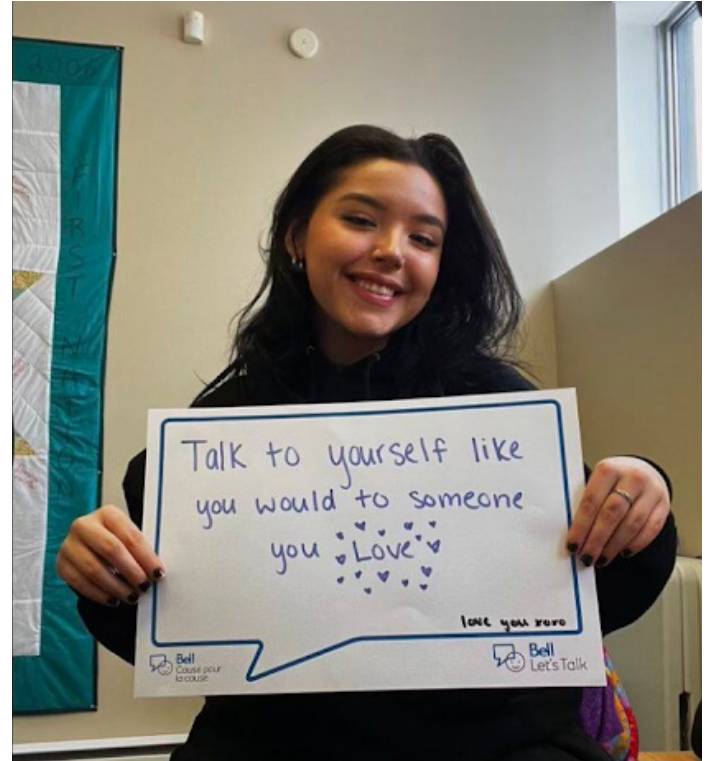
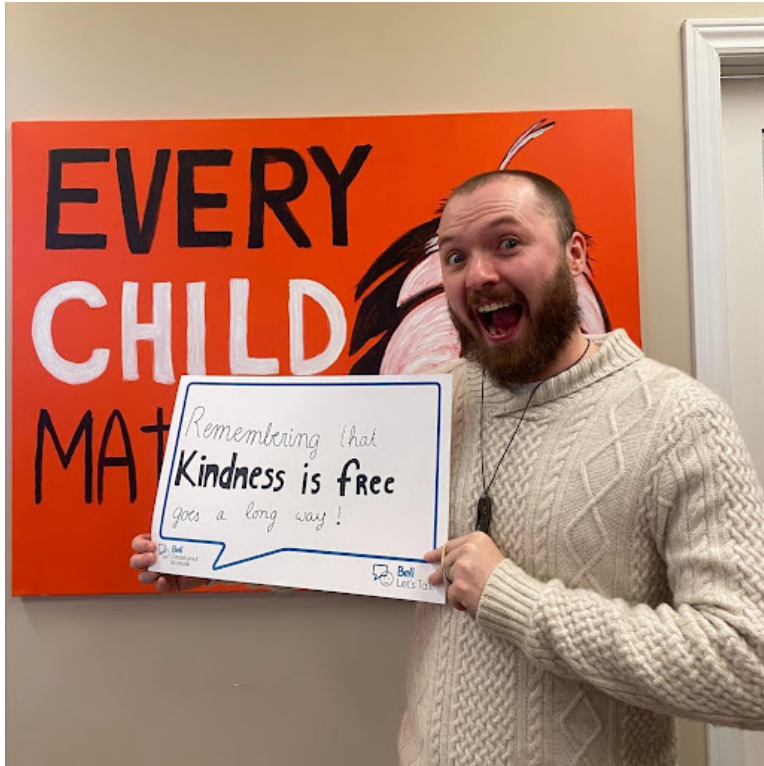
## OTHER

- Events (student fair at École Polyvalente le Carrefour, the Mush Hole representation at NAC, SOGF in Québec)
  - Translations (Seeds, Bi-Giwen testimonies)
  - Supervised the volunteers, approved their timesheets, assigned them tasks
  - Sent birthday cards and gifts to office staff
  - Partnering with Algonquin College for their Project Management Class
  - Supervised the on-boarding of new staff Hannah Vicaire and Tara Devlin.
  - Developed Seeds Workshop on Project funding
  - Recorded first promotional video for Bell (Casey, Teresa)
  - Created a Staff Organizational Chart for LHF
  - Started developing Medical Workshops with Brenda
  - Interweaving Our Communities workshop follow-ups
  - Interview Nina Segalowitz, Board Member and Sixties Scoop Survivor for the book "Intergenerational Impact".
-

- Translations (for exhibitions project transcripts, Timelines)
- Supervised the onboarding of Flora Conti and Natalie Sole
- Created promotional material content for Bell Let's Talk Day
- Updated flier 'Coping with Emotional Reactions'
- Update College/Staff HR forms
- Started research on developing a Equity, Diversity, Inclusion Workshop
- Created TikToks on multiple topics
- Translations (website, Bi-Giwen, Lorimer book)



*Casey and Teresa, shooting for Bell's promotional video.*



Hannah and Casey, posing for Bell Let's Talk posts on the LHF social media.



# 2022/2023 DONORS

The LHF is eternally grateful to all of our donors that have supported our Educational and Cultural Reclamation Workshops, Exhibitions and Resources throughout the 2022/2023 fiscal year. Together with our committed donors, we are able to provide Cultural Workshops that support Survivors' healing and Reconciliation throughout Canada. We would like to acknowledge those who went above and beyond in supporting us:

## HUMMINGBIRDS (\$5,000+)

- Amp Energy
- Canopy Growth
- Dale Hawerchuk Fundraising Initiative
- Great Canadian Gaming Corporation
- International Union of Operating Engineers Local 793
- Nuclear Waste Management Organization
- Ontario Risk and Insurance Management Society
- Peel Art Gallery Museum & Archives
- PrairieSky Royalty

## WOLVES (\$10,000+)

- Awasis Boutique
- Benefaction
- Global Indigenous Development Trust
- Jays Care Foundation
- Ontario English Catholic Teachers Association
- Open Text Corporation
- Purdys Chocolatier

## BEARS (\$20,000+)

- Holt Renfrew
- Tamara Micner Guincher

Financial Statements of

**LEGACY OF HOPE  
FOUNDATION**

And Independent Auditor's Report

Year ended March 31, 2023



KPMG LLP  
150 Elgin Street, Suite 1800  
Ottawa ON K2P 2P8  
Canada  
Tel 613-212-5764  
Fax 613-212-2896

## INDEPENDENT AUDITOR'S REPORT

To the Directors of Legacy of Hope Foundation

### ***Opinion***

We have audited the financial statements of Legacy of Hope Foundation (the Entity), which comprise:

- the statement of financial position as at March 31, 2023
- the statement of operations for the year then ended
- the statement of changes net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the “financial statements”).

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at March 31, 2023, and its results of operations, its changes in net assets, and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “***Auditor’s Responsibilities for the Audit of the Financial Statements***” section of our auditor’s report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.





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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Canada

September 29, 2023

# LEGACY OF HOPE FOUNDATION

## Statement of Financial Position

March 31, 2023, with comparative information for 2022

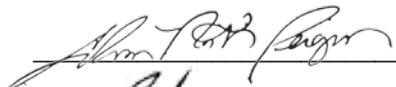
|                         | 2023              | 2022                |
|-------------------------|-------------------|---------------------|
| <b>Assets</b>           |                   |                     |
| Current assets:         |                   |                     |
| Cash                    | \$ 725,122        | \$ 1,371,452        |
| Accounts receivable     | 107,330           | 31,486              |
| Prepaid expenses        | 6,098             | 2,444               |
|                         | <u>838,550</u>    | <u>1,405,382</u>    |
| Capital assets (note 3) | 16,797            | 25,542              |
|                         | <u>\$ 855,347</u> | <u>\$ 1,430,924</u> |


## Liabilities and Net Assets

|   |                   |                     |
|---|-------------------|---------------------|
| Current liabilities:                              |                   |                     |
| Accounts payable and accrued liabilities (note 4) | \$ 108,234        | \$ 202,108          |
| Net assets:                                       |                   |                     |
| Invested in capital assets                        | 16,797            | 25,542              |
| Internally restricted (note 7)                    | 60,000            | 120,000             |
| Unrestricted                                      | 670,316           | 1,083,274           |
|   | <u>747,113</u>    | <u>1,228,816</u>    |
| Contingencies (note 8)                            |                   |                     |
| Commitments (note 9)                              |                   |                     |
|   | <u>\$ 855,347</u> | <u>\$ 1,430,924</u> |

See accompanying notes to financial statements.

On behalf of the Board:

 President

 Treasurer

# LEGACY OF HOPE FOUNDATION

## Statement of Operations

Year ended March 31, 2023, with comparative information for 2022

|   | 2023         | 2022         |
|---|--------------|--------------|
| Revenue:  |              |              |
| Contributions and grants:   |              |              |
| Canadian Heritage (formerly Museum Assistance Program)              | \$ 79,000    | \$ 79,000    |
| Canadian Heritage Fostering Reconciliation                          | 110,000      | –            |
| Canadian Heritage National Day for Truth and Reconciliation Project | 110,000      | –            |
| WAGE Funding  | 95,319       | –            |
| CFC Grant   | 30,000       | –            |
| Sixties Scoop Healing Foundation                                    | 249,860      | –            |
| Canadian Heritage COVID Relief                                      | –            | 100,000      |
| Canadian Heritage Languages Podcasts                                | 135,000      | 135,000      |
| Canadian Heritage Medical Experiments                               | –            | 96,000       |
| Ontario Trillium Fund   | –            | 7,500        |
| ESDC Canada Summer Jobs   | 10,392       | 13,366       |
| Bell Let's Talk   | –            | 20,000       |
| TD Financial Literacy Project                                       | 149,061      | –            |
| CLÉ   | 152,900      | –            |
| Donations – specific (note 7)                                       | 60,000       | 180,000      |
| Donations – other   | 339,755      | 1,977,388    |
| Fundraising   | 75,114       | –            |
| Interest  | 19,882       | 3,750        |
| Canadian Emergency Wage Subsidy (“CEWS”)                            | –            | 61,883       |
| Canada Emergency Rent Subsidy (“CERS”)                              | –            | 7,943        |
| Miscellaneous revenue   | 14,200       | 47,095       |
| Shipping recovery revenue   | 11,678       | 18,640       |
|   | 1,642,161    | 2,747,565    |
| Project expenses:   |              |              |
| TD Financial Literacy Project                                       | 101,094      | –            |
| CFC Grant   | 47,537       | –            |
| Canadian Heritage Circulation                                       | 118,544      | 117,000      |
| CLÉ   | 185,224      | –            |
| WAGE Funding  | 97,693       | –            |
| Canadian Heritage COVID Relief                                      | –            | 100,000      |
| Canadian Heritage Languages Podcasts                                | 135,370      | 135,001      |
| Canadian Heritage Medical Experiments                               | –            | 119,133      |
| Ontario Trillium Fund   | –            | 48,204       |
| Canadian Heritage National Day for Truth and Reconciliation Project | 172,265      | –            |
| ESDC Summer Jobs  | 17,137       | 1,582        |
| Sixties Scoop Healing Foundation                                    | 122,379      | –            |
| Canadian Heritage Fostering Reconciliation                          | 113,043      | –            |
| Bell Let's Talk   | –            | 21,173       |
| Wellbeing & Cultural workshops                                      | –            | 39,415       |
| Canadian Museum of History  | –            | 2,020        |
| Home Depot  | –            | 12,875       |
| Administration expenses (note 10)                                   | 1,013,578    | 1,131,390    |
|   | 2,123,864    | 1,727,793    |
| Excess (deficiency) of revenue over expenses                        | \$ (481,703) | \$ 1,019,772 |

See accompanying notes to financial statements.

# LEGACY OF HOPE FOUNDATION

## Statement of Changes in Net Assets

Year ended March 31, 2023, with comparative information for 2022

|   | Invested in<br>capital assets | Internally<br>restricted<br>(Note 6) | Unrestricted | 2023<br>Total | 2022<br>Total |
|---|-------------------------------|--------------------------------------|--------------|---------------|---------------|
| Balance, beginning of year                      | \$ 25,542                     | \$ 120,000                           | \$ 1,083,274 | \$ 1,228,816  | \$ 209,044    |
| Excess (deficiency) of revenue<br>over expenses | –                             | (60,000)                             | (421,703)    | (481,703)     | 1,019,772     |
| Amortization of capital assets                  | (8,745)                       | –                                    | 8,745        | –             | –             |
| Balance, end of year                            | \$ 16,797                     | \$ 60,000                            | \$ 670,316   | \$ 747,113    | \$ 1,228,816  |

See accompanying notes to financial statements.



# LEGACY OF HOPE FOUNDATION

## Statement of Cash Flows

Year ended March 31, 2023, with comparative information for 2022

|   | 2023         | 2022         |
|---|--------------|--------------|
| Cash provided by (used for):                                    |              |              |
| Operations:   |              |              |
| Excess (deficiency) of revenue over expenses                    | \$ (481,703) | \$ 1,019,772 |
| Amortization of capital assets, which does not involve cash     | 8,745        | 9,103        |
| Change in non-cash operating working capital:                   |              |              |
| (Increase) decrease in accounts receivable                      | (75,844)     | 49,203       |
| (Increase) decrease in prepaid expenses                         | (3,654)      | 1,976        |
| (Decrease) increase in accounts payable and accrued liabilities | (93,874)     | 61,335       |
|   | (646,330)    | 1,141,389    |
| Investments:  |              |              |
| Purchase of capital assets                                      | —            | (1,123)      |
| (Decrease) increase in cash                                     | (646,330)    | 1,140,266    |
| Cash, beginning of year   | 1,371,452    | 231,186      |
| Cash, end of year   | \$ 725,122   | \$ 1,371,452 |

See accompanying notes to financial statements.

# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements

Year ended March 31, 2023

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## 1. Description:

Legacy of Hope Foundation (the “Foundation”) was incorporated without share capital on July 17, 2000 under Part II of the Canada Corporations Act and received its registered charity status on May 7, 2001. Effective October 1, 2014 the Foundation continued its articles of incorporation under the Canada Not-for-Profit Corporations Act. The Foundation, as a Canadian Not-for-profit organization, is exempt from income tax under paragraph 149(1)(f) of the Income Tax Act (Canada).

The Foundation was established for the purpose of encouraging and supporting Aboriginal communities in building the capacity to sustain healing processes that address the broader Intergenerational Legacy of the Residential School System.

## 2. Significant accounting policies:

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook - Accounting and include the following significant accounting policies:

### (a) Basis of presentation:

The Foundation follows the deferral method of accounting for contributions for not-for-profit organizations.

### (b) Capital assets:

Capital assets are recorded at cost. Amortization is provided on a straight-line basis over the following terms.

| Asset                    | Term     |
|--------------------------|----------|
| Computer hardware        | 5 years  |
| Display panels - exhibit | 10 years |
| Furniture and equipment  | 7 years  |

### (c) Revenue recognition:

Unrestricted contributions, grants and donations are recognized as revenue when received or receivable. Externally restricted contributions, grants and donations are deferred and recognized as revenue in the period in which the related expenses are incurred.

In-kind donations are recorded at their fair market value at the time of receipt.

### (d) Expenses:

In the statement of operations, the Foundation presents its expenses by function. Expenses are recognized in the year incurred and are recorded in the function to which they are directly related. Subsequent to initial recognition, the Foundation allocates expenses from administration expenses to the other functions in accordance with the related funding agreements. The administrative allocation to each function is presented in note 10.

# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2023

## 2. Significant accounting policies (continued):

### (e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. The Foundation has not elected to carry any such financial instruments at fair value.

Financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Foundation determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Foundation expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (f) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates. These estimates are reviewed annually and as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

## 3. Capital assets:

|                          | 2023      |                          | 2022           |                |
|--------------------------|-----------|--------------------------|----------------|----------------|
|                          | Cost      | Accumulated amortization | Net book value | Net book value |
| Computer hardware        | \$ 16,483 | \$ 16,463                | \$ 20          | \$ 1,989       |
| Display panels - exhibit | 4,550     | 3,413                    | 1,137          | 1,593          |
| Furniture and equipment  | 42,195    | 26,555                   | 15,640         | 21,960         |
|                          | \$ 63,228 | \$ 46,431                | \$ 16,797      | \$ 25,542      |

Cost and accumulated amortization as at March 31, 2022 amounted to \$63,228 and \$37,686 respectively.

# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2023

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#### 4. Accounts payable and accrued liabilities:

At year-end, the Foundation had \$40,478 (2022 - \$40,830) payable for government remittances.

#### 5. Credit facilities:

The Foundation has an available credit facility of \$50,000. The operating line of credit is due on demand and bears interest at bank prime plus 2.40%. At year end, the Foundation had no amounts drawn on the credit facility.

#### 6. Capital disclosures:

The Foundation considers its capital to consist of its net assets. The objective of the Foundation with respect to net assets is to fund future operations and its capital assets.

The Foundation is not subject to externally imposed capital requirements and its overall strategy with respect to capital remains unchanged from the year ended March 31, 2022.

The Foundation manages its budget on an annual basis to ensure the largest impact the organization can achieve utilizing the resources available to it, this means from time-to-time using unrestricted net assets from cumulative surpluses of previous years to fund ongoing projects and initiatives.

In the current year, the Foundation spend additional funds on projects utilizing a significant donation received in the prior year as approved in the budget, resulting in a deficit of \$481,703.

#### 7. Internally Restricted Net Asset - Restricted funds for training medical officers on Indigenous history and impacts of cruel and unethical medical experimentation:

| Opening balance as at April 1, 2022 | Transfer from unrestricted to internally restricted | Funds utilized during the year | Ending balance as at March 31, 2023 |
|-------------------------------------|---|--------------------------------|-------------------------------------|
| \$ 120,000                          | \$ -  | \$ (60,000)                    | \$ 60,000                           |

In fiscal 2022, Pfizer made a donation of \$180,000 to the Foundation. The Foundation plans to use the funds Pfizer donated on the basis of \$60,000 a year in 2022, for 2023, and for 2024. The Foundation will use the funds to hire a researcher and facilitator to develop content the first year, deliver workshops online and at conferences the second and third year to those in the medical field to train them on Indigenous history and the history of cruel and unethical treatment by the medical and dental professionals throughout history to combat racism and improve how Indigenous Peoples are treated when they encounter the medical and dental field.

# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2023

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## 8. Contingencies:

The terms of contribution agreements allow the funding agencies to conduct audits to verify that project expenditures are in accordance with the terms and conditions of the funding agreement. Ineligible expenditures, if any, may result in the Foundation reimbursing a portion of the funding. Management believes that the Foundation has not incurred material ineligible expenditures, and therefore, has not recorded any liability for reimbursement. Adjustments to the financial statements as a result of these audits will be recorded in the period in which they become known.

## 9. Commitments:

The Foundation leases its premises under a long-term operating lease, expiring in June 2023. Currently the lease is month to month.

The minimum lease payments over the next year are approximately as follows:

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|      |           |
|------|-----------|
| 2024 | \$ 15,384 |
|------|-----------|

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# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2023

## 10. Administration expenses:

The Foundation claims salaries and benefits, rent, professional fees, and office expenses as eligible expenses under certain contribution agreements. These expenses are included in project expenses on the statement of operations. Total administration expenses are as follows:

|   | 2023         | 2022         |
|---|--------------|--------------|
| Salaries and benefits                                       | \$ 1,240,289 | \$ 1,082,335 |
| Office  | 769,852      | 538,106      |
| Rent  | 71,640       | 69,511       |
| Professional fees   | 42,083       | 38,122       |
| HST recovery  | –            | (281)        |
|   | 2,123,864    | 1,727,793    |
| Allocated to project expenses:                              |              |              |
| TD Financial Literacy Project                               | (101,094)    | –            |
| Canadian Heritage Medical Experiments                       | –            | (119,133)    |
| CLÉ   | (185,224)    | –            |
| Home Depot  | –            | (12,875)     |
| CFC Grant   | (47,537)     | –            |
| WAGE Funding  | (97,693)     | –            |
| Canadian Heritage Circulation                               | (118,544)    | (117,000)    |
| Sixties Scoop Healing Foundation                            | (122,379)    | –            |
| Canadian Heritage Fostering Reconciliation                  | (113,043)    | –            |
| Canadian Heritage COVID Relief                              | –            | (100,000)    |
| Canadian Heritage Languages Podcasts                        | (135,370)    | (135,001)    |
| Canadian Heritage National Day for Truth and Reconciliation | (172,265)    | –            |
| Ontario Trillium Fund                                       | –            | (48,204)     |
| Bell Let's Talk   | –            | (21,173)     |
| Wellbeing and cultural workshops                            | –            | (39,415)     |
| Canadian Museum of History                                  | –            | (2,020)      |
| ESDC Summer Jobs  | (17,137)     | (1,582)      |
|   | (1,110,286)  | (596,403)    |
|   | \$ 1,013,578 | \$ 1,131,390 |

# LEGACY OF HOPE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2023

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## 11. Financial risks:

(a) Liquidity risk:

Liquidity risk is the risk that the Foundation will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Foundation manages its liquidity risk by monitoring its operating requirements. The Foundation prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Foundation is exposed to credit risk with respect to the accounts receivable. The Foundation assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, \$Nil (2022 - \$Nil) was allowed for in accounts receivable.

(c) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

(i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Foundation does not believe it is exposed to significant foreign currency risk.

(ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Foundation manages this risk through the implementation of prudent investment policies.

(iii) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Foundation does not believe it is exposed to significant other price risk.

The Foundation's financial risks have changed during the year due to rising interest rates, inflation and market fluctuations. Management believes that these financial risks are appropriately mitigated and do not pose significant risk to operations. There have been no significant changes in the policies, procedures, and methods used to manage these risks in the year.

